ADDING TO MULTIPLY
NO ONE CAN ACHIEVE ANYTHING IN ISOLATION.

Any achievement is always, naturally, a sum of intentions.

COOPERATING AND MOVING FORWARD TOGETHER THUS

THE SUM BECOMES A MULTIPLICATION
AND THAT’S HOW MONDRAGON CAME TO BE

MEN AND WOMEN WORKING TOGETHER AND JOINING FORCES AND DEDICATION. PEOPLE UNITED TO ACHIEVE GREAT THINGS. TO MULTIPLY RESULTS AND ACHIEVE MORE.

A GLOBAL PROJECT
WITH DEEP CULTURAL ROOTS IN THE BASQUE COUNTRY AND A CONSOLIDATED PRESENCE INTERNATIONALLY.
OUR BUSINESS AREAS

FINANCE

INDUSTRY

DISTRIBUTION

KNOWLEDGE

11,608 M€
TOTAL SALES

96
COOPERATIVES

141
SUBSIDIARIES

WE ARE COMMITTED TO INNOVATION

R&D

14
R&D CENTRES

521
FAMILIES OF RESEARCH PATENTS

Our triangular knowledge system connects EDUCATION, BUSINESS AND TECHNOLOGY INVESTIGATION.

AND ALSO A COMMITMENT SOLIDARITY WITH THE ENVIRONMENT

WE PROVIDE

81,507
JOBS

26.9 M€
IN SOCIALLY-ORIENTED ACTIVITIES
FIGURES

INDUSTRY

TOTAL SALES
6,064
70% INTERNATIONAL
4,225
NATIONAL
1,839
30%

FINANCE

PATRIMONIAL FUND LAGUN ARO
6,752

INTERMEDIATED FUNDS LABORAL KUTXA
23,590

DISTRIBUTION

TOTAL SALES
5,544

ESTABLISHMENTS
1,645

KNOWLEDGE

MONDRAGON UNIBERTSITATEA
5,125 STUDENTS

R&D CENTRES
14

M4 FUTURE
INTEGRATED SYSTEM FOR INNOVATION, PROMOTION AND KNOWLEDGE

EMPLOYEES
39,131
In million euros

EMPLOYEES
2,164
In million euros

EMPLOYEES
38,878
In million euros

EMPLOYEES
1,335

CORPORATE PRESENTATION
DISTRIBUTION OF EMPLOYMENT

INDUSTRIAL BOARD
- Automotive CHP
- Automotive CM
- Industrial automation
- Components
- Construction
- Lifting

Equipment
- Engineering and Services
- Machine Tool
- Industrial Systems
- Tools and Systems

81,507 PROTAGONISTS

48.0%

2.7%

1.6%

47.7%
INTERNATIONAL PRESENCE

SALES IN MORE THAN 150 COUNTRIES

141 PRODUCTIVE SETTINGS

14,455 PERSONS

70% INTERNATIONAL SALES
FIRST AND FOREMOST, VALUES

We are a socioeconomic reality of a business nature inspired by the principles of our Cooperative Experience.

- **DEMOCRACY** 1 partner 1 vote
- **SOLIDARITY** in remuneration
- **PARTICIPATION** ownership, management and results
- **INTERCOOPERATION** shared funds / relocations

PROTAGONISTS: PERSONS

A project created by and for people in line with fairness, self-imposed standards and co-responsibility. We are owners of our projects. Together we decide our future.
WE FOSTER

ADN

SOCIAL RESPONSIBILITY
KEYS TO BUSINESS DEVELOPMENT, CREATING JOBS AND THE FAIR DISTRIBUTION OF WEALTH.

AND INTER-COOPERATION
TO JOINTLY STRENGTHEN OUR CAPABILITIES AND OUR BUSINESSES.
OUR BRANDS
OUR BRANDS
WHAT DO WE DO AT MONDRAGON?
PERSONS COMMITTED TO THE FUTURE

to leave an improved project to the future generations.

WAYBILL 2021-2024

CHALLENGE: Improve our positioning to win in competitiveness, cooperation and flexibility in the face of disruptive changes.

STRATEGIC AXES

1. COOPERATIVE COMMITMENT AND IDENTITY
2. SUSTAINABILITY
3. BUSINESS WITH A FUTURE
4. FLEXIBILITY AND ADAPTABILITY
5. DIGITAL TRANSFORMATION
6. INTER-COOPERATION
7. TALENT RECRUITMENT DEVELOPMENT
MONDRAGON IS COOPERATION

A SUM THAT MULTIPLIES.
Ordinary people who, together, achieve extraordinary things.
HUMANITY AT WORK

www.mondragon-corporation.com