ADDING TO MULTIPLY
NO ONE CAN ACHIEVE ANYTHING IN ISOLATION.

Any achievement is always, naturally, a sum of intentions.

COOPERATING AND MOVING FORWARD TOGETHER THUS THE SUM BECOMES A MULTIPLICATION.
AND THAT’S HOW

MONDRAGON

CAME TO BE

MEN AND WOMEN WORKING TOGETHER AND JOINING FORCES AND DEDICATION. PEOPLE UNITED TO ACHIEVE GREAT THINGS. TO MULTIPLY RESULTS AND ACHIEVE MORE.

A GLOBAL PROJECT

WITH DEEP CULTURAL ROOTS IN THE BASQUE COUNTRY AND A CONSOLIDATED PRESENCE INTERNATIONALLY
OUR BUSINESS AREAS

FINANCE  INDUSTRY  RETAIL  KNOWLEDGE

€10,607 M  TOTAL SALES

81  COOPERATIVES  104  SUBSIDIARIES

WE ARE COMMITTED TO INNOVATION

R&D

12  R&D CENTRES

393  FAMILIES OF RESEARCH PATENTS

Our triangular knowledge system connects EDUCATION, BUSINESS AND TECHNOLOGY INVESTIGATION.

WE PROVIDE

68,879  JOBS

€21.0 M  IN SOCIALLY-ORIENTED ACTIVITIES

AS WELL AS A COMMITMENT TO SOLIDARITY WITH THE ENVIRONMENT

€10,607 M  TOTAL SALES

81  COOPERATIVES  104  SUBSIDIARIES

Our triangular knowledge system connects EDUCATION, BUSINESS AND TECHNOLOGY INVESTIGATION.
**INDUSTRY**

**TOTAL SALES**

4,848

75% INTERNATIONAL

3,648

25% NATIONAL

1,200

In million euros

**FINANCE**

**INTERMEDIATED FUNDS**

LABORAL KUTXA

28,436

1,151,286 CLIENTS

LABORAL KUTXA

**RETAIL**

**TOTAL SALES**

5,759

ESTABLISHMENTS

1,656

EMPLOYEES

37,580

In million euros

**KNOWLEDGE**

6,326

GRADE STUDENTS

12

R&Dcentres

INTEGRATED SYSTEM FOR INNOVATION, PROMOTION AND KNOWLEDGE
DISTRIBUTION OF EMPLOYMENT

INDUSTRIAL ADVISORY
- Automotive CHP
- Automotive CM
- Industrial automation
- Components
- Construction
- Equipment
- Engineering and Services
- Machine Tools and Systems

39.6%

3.2%

2.6%

54.6%

68,879 PROTAGONISTS
INTERNATIONAL PRESENCE

SALES IN MORE THAN 150 COUNTRIES

104 PRODUCTIVE SETTINGS

10,112 PEOPLE

75% INTERNATIONAL SALES
CORPORATE PRESENTATION

FIRST AND FOREMOST, VALUES

We are an entrepreneurial socio-economic project inspired by the principles of our Cooperative Experience.

- DEMOCRACY 1 partner 1 vote
- SOLIDARITY pay scale 1 to 6
- PARTICIPATION ownership, management and results
- INTERCOOPERATION shared funds / relocations

ALL PROTAGONISTS

A project created by and for people in line with fairness, self-imposed standards and co-responsibility. We are owners of our projects. Together we decide our future.
WE FOSTER

SOCIAL RESPONSIBILITY AND RECIPROCITY,
KEYS TO BUSINESS DEVELOPMENT, CREATING JOBS AND THE FAIR DISTRIBUTION OF WEALTH.

AND COOPERATION
TO JOINTLY STRENGTHEN OUR CAPABILITIES AND OUR BUSINESSES.
BRANDS
WHAT DO WE DO AT MONDRAGON?
COMMITTED TO THE FUTURE

to leave things better than we found them for future generations.

WAYBILL 2021-2024

CHALLENGE: Improve our positioning to win in competitiveness, cooperation and flexibility in the face of disruptive changes.

STRATEGIC THEMES

1. COOPERATIVE IDENTITY AND COMMITMENT
2. SUSTAINABILITY
3. BUSINESS WITH A FUTURE
4. FLEXIBILITY AND ADAPTABILITY
5. DIGITAL TRANSFORMATION
6. INTER-COOPERATION
7. TALENT ATTRACTION AND DEVELOPMENT
BECAUSE MONDRAGON IS COOPERATION

A SUM OF PEOPLE WHOSE STRENGTH IS MULTIPLIED.
Ordinary people who, together, achieve extraordinary things.
HUMANITY AT WORK

www.mondragon-corporation.com