



MONDRAGON CORPORATION

PRESS DOSSIER

The MONDRAGON Corporation in a nutshell

- We are the Basque Country's leading industrial group, the tenth largest in Spain and a global benchmark in co-operation work.
- People prominence and solidarity are behind the constant development of our cooperatives over more than six decades.
- Our firm commitment to employment.
- We are a group of autonomous, legally independent co-operatives, bound by a series of solidarity mechanisms.
- Solidarity mechanisms among co-operatives are the basis for innovation, international expansion and development of new activities.
- We are leaders in a wide variety of sectors, including machine tooling, lifts, consumer goods, vehicle manufacture, consultancy and construction.
- We believe in education and have our own university (Mondragon Unibertsitatea), likewise innovation, with a network of 15 technology centres.

MONDRAGON, a few figures

- MONDRAGON comprises 264 bodies (96 of which are co-operative), with 81,507 employees.
- 39,131 people work in Industry, 38,878 in Retail, 2,164 in Finance and 1,335 in Knowledge.
- 43.4% of our workers are based in the Basque Country, 38.9% elsewhere in Spain and 17.7% abroad.
- We closed 2019 with sales of €11,608 million.
- A third of our sales were made abroad, where 14,455 people work at 141 centres.
- We invested €450 million in 2019.
- We have filed 521 patent families and have 14 technology centres and 2,189 researchers. We invested €169 million in RDI in 2019.

MONDRAGON governance in a nutshell

- MONDRAGON key figures are its worker-members. They are employed for a probation period, normally between six months and a year, after which the member and cooperative are free to confirm or terminate their recruitment status.
- MONDRAGON is a Corporation of co-operatives, each with their own organisational structures and legal personalities.
- The Coverage Co-operative -operative of cothe best known coverage co-operatives is LagunAro EPSV, which provides welfare, health care and social insurance.
- The MONDRAGON co-operatives are structured into different divisions, depending on their area of work and affinities. There are four major areas, Finance, Knowledge, Retail and Industry, each with its own strategic framework.
- The ultimate authority within each co-operative is the General Assembly, which reflects the corporate will as expressed by all the members.
- The General Assembly appoints the Governing Council, the management authority representing the co-operative.
- There is also a Board of Directors, which co-ordinates the duties of the Management Team and advises the Governing Council. The Board of Directors has a Chairperson and several Directors. The Chairperson is appointed by the Governing Council.
- The Company Council represents members with regard to the co-operative company bodies. The number of council members is established pursuant to the number of cooperative members.
- Finally, a Watchdog Committee ensures correct compliance with accounting aspects and others requiring its involvement.
- Last but not least, the strategic criteria governing and guiding the Corporation are decided at the Co-operative Congress, attended by 650 congress members appointed by the co-operatives. This body decides the company business strategy, among other aspects.



Keys to the 2017-2020 Strategic Plan:

The main goal of our roadmap for the four-year period 2017-2020 is to change the structure of the businesses, leading their evolution towards higher added value and developing new activities in high value-added sectors.

It will focus on five key future strategies:

1. **Cooperation between Group companies and third parties**, to generate competitive advantages and the capacity to take on new projects.
2. **Innovation and entrepreneurship promotion**, to renew our businesses and generate new activities.
3. **A worldwide presence**, to compete on a globalised market.
4. **Funding**, to maintain the business's future sustainability.
5. **Commitment and corporate identity**, to enhance people's engagement with the sustainability of our social business project.



MONDRAGON online

MONDRAGON Corporation has online presence in the following areas, along with that of the individual co-operatives, which all have their own websites and social network presence:

15-language website

www.mondragon-corporation.com

The site includes a newsroom and directory of all the Corporation companies, educational institutions and technology centres, in addition to timeless information on the governing bodies and history of MONDRAGON likewise its economic performance.

Twitter, in Basque, English and Spanish

twitter.com/esMONDRAGON (**castellano**, 20.400 seguidores)

twitter.com/euMONDRAGON (**euskera**, 3,900 jarraitzaile)

twitter.com/enMONDRAGON (**english**, 7.600 followers)

Also on Facebook

[Facebook.com/MONDRAGON.Corporation](https://facebook.com/MONDRAGON.Corporation)

TU Lankide

The online version of the workerEnglish and Spanish. The monthly electronic newsletters of the Corporation and TU Lankide.

tulankide.com

A Tumblr

Page showcasing the main media impacts of the Corporation.

aboutmondragon.tumblr.com

A Flickr photo gallery

flickr.com/photos/mondragoncorporation/



Videos on its own YouTube and Vimeo channels

youtube.com/user/mondragoncorporation

vimeo.com/mondragoncorp

You can also visit our company page on LinkedIn

linkedin.com/company/mondragon-corporation

There are also SlideShare presentations such as the Corporation history on its Wikipedia entry, translated by the Free Encyclopedia user into over 20 languages.

slideshare.net/MONDRAGONCorporation

en.wikipedia.org/wiki/Mondragon_Corporation

Furthermore, each co-operative has its own digital footprint.

Useful links:

[Economic performance](#)

[All the MONDRAGON co-operatives and companies](#)

